

JOB ANNOUNCEMENT # 25-03

Position Title, Series, & Grade: Dairy Scientist, MA-1321, MA 12-14 (This is not equivalent to GS pay schedule.)

Salary Range: \$47,228 - \$75,670 Base (does not include locality pay – locality will be adjusted accordingly for each location). Salary commensurate with qualifications.

Promotion Potential: MA-18

Opening Date: August 4, 2025 **Closing Date:** August 10, 2025

Duty Location: Lenexa, KS (1 vacancy); Naperville, IL (1 vacancy)

Area of Consideration: The local commuting area of the duty locations listed (No Relocation Expenses Paid)

The Federal Milk Market Administrator is an excepted service agency under the Schedule A, 213.3113 (f)(4) hiring process. The objective of a Federal Milk Market Administrator's office is to administer the terms and provisions of regulations referred to as a federal milk order. Federal milk orders establish minimum prices that regulated dairy plants and milk handlers must pay Grade A dairy farmers for milk, based on how the milk is used. The milk order requires that these payments be pooled so that dairy farmers under an order are paid an average price for their milk, regardless of how it is used.

Primary Duties of the Position:

- Perform laboratory analysis of milk for fat, protein, lactose, and solids and somatic cell count of raw milk by infrared and wet chemical techniques
- Using ether extraction, Kjeldahl analysis, enzymatic lactose assay, and direct microscopic counts to determine milk content.
- Analyze data using spreadsheet and graphical analysis to produce test reports.
- Interact with dairy industry representatives via telephone and written correspondence to coordinate dairy testing.
- Implement new dairy testing methods to improve process.
- Maintain dairy lab equipment.
- Monitor dairy laboratory testing.

Qualification Requirements:

Applicants must have a bachelor's degree in a physical or life science with at least 15 semester hours in chemistry, microbiology, or dairy and food related sciences AND at least 6 semester hours of mathematics or physics.

OR

Applicants who do not have a degree must have the appropriate semester or quarter hours as described above and experience that, when combined with the education, would equal a four-year course of study. The experience should have equipped the applicant with the necessary skills and knowledge to perform at the grade level to which appointed.

The required amount of experience and education will not in itself be accepted as proof of qualification for the position. The candidate's record of experience must demonstrate that the candidate possesses the ability to perform the duties of the position. A copy of your college transcript is required.

Evaluation Criteria:

All applicants who meet the minimum qualifications, to include any specialized experience, will be referred to the selecting official. Before a certificate is issued to the selecting official, your application is reviewed to ensure that you meet all the qualification requirements. A rating will not be used. Applicants eligible for veteran's preference will receive selection priority over non-veterans.

Note: If, after reviewing your resume and/or supporting documentation, a determination is made that you have inflated your qualifications and/or experience, you may be found ineligible. Please follow all instructions carefully. Errors or omissions may affect your qualification. Providing inaccurate information on Federal documents could be grounds for non-selection or disciplinary action up to including removal from the Federal service.

Special Requirements:

- Must be a United States citizen.
- Males born after December 31, 1959, must be registered with the Selective Service.
- Required to pass a background investigation and fingerprint check.
- Subject to satisfactory completion of a one-year probationary period.
- Must be able to lift 50 pounds.
- You may be required to pass a physical exam prior to the start of employment at the employer's expense.

Application Procedures:

Please reference the Job Announcement Number and Location to which you are applying in your application documents. Complete applications must be received by 11:59 p.m. Eastern Time on August 10, 2025.

Applicants must submit copies of their unofficial college transcripts and detailed resume, which includes personal contact information, education history, work history, and military history.

Please submit requested information via email on or before the deadline to

HR@fmmacentral.com. **Failure to submit all required documents will result in elimination from consideration. All application material must be emailed by the closing date.**

To claim veterans' preference, veterans are required to provide a copy of their DD-214, Certificate of Release or Discharge from active Duty. Veterans with service-connected disability and others claiming 10-point preference are required to submit form SF-15, Application for 10-point Veterans' Preference. (Standard forms may be downloaded at OPM's website <http://www.opm.gov/forms/standard-forms/>.) **These documents are required and must be**

submitted when applying for the position in order to receive veterans' preference consideration in the hiring process.

Additional Information:

Additional selections may be made from this announcement.

Eligibility for benefits depends on the type of appointment and work schedule. They include retirement plan, health and life insurance, Thrift Savings Plan (Government 401(k)) with matching contributions, paid holidays, vacation & sick leave. Optional programs include dental and vision insurance, flexible spending accounts (health and dependent care), and mass transit/van pool reimbursement.

Fair and transparent

The Federal hiring process is set up to be fair and transparent. Please read the following guidance.

[Criminal history inquiries](#)

[Equal Employment Opportunity \(EEO\) Policy](#)

[Financial suitability](#)

[New employee probationary period](#)

[Privacy Act](#)

[Reasonable accommodation policy](#)

[Selective Service](#)

[Signature and false statements](#)

[Social security number request](#)
