

MA INSTRUCTION NO. 203  
EXHIBIT A  
JANUARY 2016

SALARY INTERVALS IN THE VARIOUS  
MARKET ADMINISTRATOR GRADES  
1% GENERAL INCREASE EFFECTIVE January 10, 2016

MA GRADE	BASIC SALARY STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
3	17,015.00	17,579.00	18,143.00	18,707.00	19,271.00	19,835.00	20,399.00	20,963.00	21,527.00	22,091.00
4	18,552.00	19,148.00	19,744.00	20,340.00	20,936.00	21,532.00	22,128.00	22,724.00	23,320.00	23,916.00
5	20,152.00	20,828.00	21,504.00	22,180.00	22,856.00	23,532.00	24,208.00	24,884.00	25,560.00	26,236.00
6	22,622.00	23,377.00	24,132.00	24,887.00	25,642.00	26,397.00	27,152.00	27,907.00	28,662.00	29,417.00
7	24,493.00	25,308.00	26,123.00	26,938.00	27,753.00	28,568.00	29,383.00	30,198.00	31,013.00	31,828.00
8	25,587.00	26,479.00	27,371.00	28,263.00	29,155.00	30,047.00	30,939.00	31,831.00	32,723.00	33,615.00
9	27,118.00	28,024.00	28,930.00	29,836.00	30,742.00	31,648.00	32,554.00	33,460.00	34,366.00	35,272.00
10	30,786.00	31,814.00	32,842.00	33,870.00	34,898.00	35,926.00	36,954.00	37,982.00	39,010.00	40,038.00
11	34,838.00	35,982.00	37,126.00	38,270.00	39,414.00	40,558.00	41,702.00	42,846.00	43,990.00	45,134.00
12	38,777.00	40,072.00	41,367.00	42,662.00	43,957.00	45,252.00	46,547.00	47,842.00	49,137.00	50,432.00
13	42,637.00	44,087.00	45,537.00	46,987.00	48,437.00	49,887.00	51,337.00	52,787.00	54,237.00	55,687.00
14	46,885.00	48,505.00	50,125.00	51,745.00	53,365.00	54,985.00	56,605.00	58,225.00	59,845.00	61,465.00
15	51,331.00	53,108.00	54,885.00	56,662.00	58,439.00	60,216.00	61,993.00	63,770.00	65,547.00	67,324.00
16	55,121.00	57,029.00	58,937.00	60,845.00	62,753.00	64,661.00	66,569.00	68,477.00	70,385.00	72,293.00
17	57,860.00	59,862.00	61,864.00	63,866.00	65,868.00	67,870.00	69,872.00	71,874.00	73,876.00	75,878.00
18	62,041.00	64,168.00	66,295.00	68,422.00	70,549.00	72,676.00	74,803.00	76,930.00	79,057.00	81,184.00
19	67,940.00	70,255.00	72,570.00	74,885.00	77,200.00	79,515.00	81,830.00	84,145.00	86,460.00	88,775.00
20	73,108.00	75,639.00	78,170.00	80,701.00	83,232.00	85,763.00	88,294.00	90,825.00	93,356.00	95,887.00
21	78,809.00	81,526.00	84,243.00	86,960.00	89,677.00	92,394.00	95,111.00	97,828.00	100,545.00	103,262.00
22	85,733.00	88,664.00	91,595.00	94,526.00	97,457.00	100,388.00	103,319.00	106,250.00	109,181.00	112,112.00
23	89,359.00	92,420.00	95,481.00	98,542.00	101,603.00	104,664.00	107,725.00	110,786.00	113,847.00	116,908.00
24	93,010.00	96,207.00	99,404.00	102,601.00	105,798.00	108,995.00	112,192.00	115,389.00	118,586.00	121,783.00
25	97,903.00	101,164.00	104,425.00	107,686.00	110,947.00	114,208.00	117,469.00	120,730.00	123,991.00	127,252.00
26	101,616.00	104,935.00	108,254.00	111,573.00	114,892.00	118,211.00	121,530.00	124,849.00	128,168.00	131,487.00
27	105,226.00	108,599.00	111,972.00	115,345.00	118,718.00	122,091.00	125,464.00	128,837.00	133,444.00*	133,444.00*

\*LIMIT GS GRADE 15 STEP 10